

राष्ट्र हित !

उद्योग हित !!

श्रमिक हित !!!



राष्ट्रिय श्रमिक महासंघ नेपाल

Regd No. 25 /080/081

गौरीघाट, काठमाडौं

फोन नं.: ५८५५०२०२८८

Email: rashtriyashramikm@gmail.com

To

The General Secretary

Bhartiya Mazdoor Sangh

New Delhi, India



Subject: Joint Effort for the Welfare and Protection of Nepalese Migrant Labourers in India

Dear Sir

Greetings.

We would like to draw your attention to a matter of critical importance concerning the welfare, rights, and financial security of Nepalese migrant labourers working across various sectors in India. As one of the largest trade union organizations in the country, the Bhartiya Mazdoor Sangh holds a vital role in shaping labour policies and safeguarding the interests of millions of workers.

Every year, a significant number of Nepalese citizens cross the open border to India in pursuit of livelihood opportunities. These workers have long been contributing to the economies of both India and Nepal through their hard work and dedication. However, despite their contribution, many of them continue to face challenges related to proper remuneration, workplace safety, social security, and secure financial transactions.

We believe that a collaborative framework between key institutions and unions like yours can bring substantial and long-term improvements in the lives of these migrant workers. In this context, we would like to propose the following focus areas for joint action and advocacy:

1. Proper Remuneration and Legal Wages:

Many Nepalese migrant workers are paid below the minimum wage or denied fair compensation for their labour. Ensuring strict enforcement of labour laws and sensitizing employers about their responsibilities can lead to more equitable pay structures.

2. Social Security and Work Safety:

Nepalese workers often remain outside the ambit of formal social security schemes and are subjected to unsafe working conditions. Incorporating them into government sponsored schemes such as ESI, PF, and insurance coverages will provide much-needed protection. Regular inspections and grievance redressal mechanisms can further ensure safer work environments.

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3. Financial Safety and Bank Account Accessibility:

Financial exploitation, especially by middlemen during currency exchanges and cross border remittances, is rampant. Enabling Nepalese workers to open joint-accessible bank accounts with banks like Everest Bank and State Bank of India (SBI) — both of which operate in India and Nepal — will create a secure and transparent financial ecosystem for them. These banks have already established dynamic systems for cross-border transactions and can play a crucial role in financial inclusion and protection.

4. Regulation of Middlemen and Prevention of Exploitation:

Unscrupulous agents and intermediaries continue to take advantage of the lack of awareness and vulnerability of migrant labourers. Implementing strict legal frameworks to monitor and regulate such activities, along with awareness programs, will significantly reduce their exploitation.

We firmly believe that Bhartiya Mazdoor Sangh can take a leadership role in addressing these issues in collaboration with financial institutions and relevant government departments of both nations. By working together to build a transparent, secure, and rights-based system, we can ensure that the contributions of Nepalese migrant workers are acknowledged and safeguarded.

Such an initiative would not only benefit millions of migrant labourers but also strengthen the longstanding cultural, economic, and people-to-people ties between India and Nepal.

We sincerely look forward to your support, guidance, and collaborative efforts in advocating for this cause. Together, we can build a future where no migrant labourer is left unprotected or unheard.

With warm regards,

Gopal Yadav

General Secretary, RSMN